

Future Women

Full-Time | 6 Months

Become a Java Backend Engineer with this 6 month company customised program.

in collaboration with  zalando

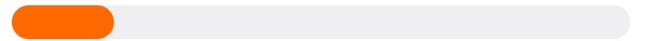


Empowering women with skills and confidence to thrive in new tech roles.

Unite with us to bridge the tech gender gap! We're determined to empower **Women+** (inclusive of women, trans and non-binary) in every aspect of the tech industry, from classrooms to boardrooms. Through this customised program with Zalando, we're building a custom training program to foster inclusivity and equality. Join us as we create a future where **Women+** thrive and lead in technology. Together, let's make a lasting impact!



Percentage of Women in all EU tech roles **22.00%**



McKinsey & Company, "Women in tech: The best bet to solve Europe's talent shortage," January 2023, <https://www.mckinsey.com/capabilities/mckinsey-digital/our-insights/women-in-tech-the-best-bet-to-solve-europes-talent-shortage>

Lets solve this!

Become a Java Backend Engineer Ready to tap into in-demand roles

Become a highly skilled Java Backend engineer, equipped with the expertise to excel in backend development. Developed in collaboration with Zalando, this program is tailored for their Java Backend Engineering roles while also preparing you to thrive in any other company within the industry.


Ready for a Careers as a ...

- Java Developer
- Software Engineer
- Backend Engineer
- Java Consultant

Language

 English (B2+)

Location

 Berlin, Germany.
Classes are instructor lead live online.
There will be some in-person days.

Duration

6 Months
@40 hours per week
08:45 - 18:00

Provided All students are provided with a Macbook Pro



Supporting Women+ to thrive in new careers in Tech

Nurturing your success throughout this program, with a consideration for hiring from the graduating class for internships, graduate positions, and other junior roles.

Future Women+ program will also offer the following impactful offerings:

- Company focused skill development
- Hands-on real role projects & assessments
- Interview opportunities & recruitment networking
- Mentorship opportunities
- Women+ empowerment resources

Quality Curriculum and Amazing Teaching

Master advanced Java concepts, from scalable application development to efficient database design, API implementation, and seamless integration with modern frameworks and technologies. Develop expertise in backend architecture, performance optimisation, and DevOps practices, unlocking your potential for success as a Java Backend Engineer.

Java Programming

Programming 101

Data Structures

Spring Boot

NoSQL

DevOps

MongoDB

Angile Methods

Git

EDUCATION QUALITY CERTIFIED BY



The Application Process:

01. Website Application

After submitting the online form, our admissions team will screen your application to ensure you are a qualified and a good fit for the program. If approved, you will then receive an email with the next steps.

03. Phone Assessment Call

After submitting your questionnaire, we will review it and get back to you.

In the case that you're eligible to join the course, we will schedule a call together and send you the documents to be forwarded to your advisor for their approval.

02. Course Application

Upon approval from the admissions team, you'll receive a link via email to a questionnaire.

This asks about your educational and work history, your motivation for the course, and requires you to upload your CV and an audio presentation. This helps us assess your course suitability, commitment, and motivation.

04. Bildungsgutschein Approval

This stage requires you to get approval for this course from your advisor at the employment agency (see on page 3 for more details).

A Typical Day in the course



08:45

Morning Check-In

Address open questions and set goals for the day.

09:30

Morning Classes

Engage in learning and discussions on new topics.

13:00

👉 Lunchtime

Hydrate, clear your mind, and refuel with some food.

14:00

Group Work

Collaboratively work on daily tasks and projects.

16:00

Exercises & Projects

Apply learned concepts through working on daily tasks & weekly projects.

17:30

Exchange

Share ideas, insights, and discuss questions related to ongoing projects.

18:00

End of Day Check-out

Wrap up daily tasks and projects
- and reflect on understanding of the day's topics.

What is needed?

- ✔ You are unemployed (or soon to be) and living in Germany
 - ✔ Fluent & fully proficient in English (B2)
 - ✔ Can commit to full-time Monday to Friday (08:45 - 18:00)
 - ✔ An interest to work in tech
 - ✔ Motivation to transform your career
 - ✔ High school education or equivalent AND 3+ years work experience
- OR**
- ✔ a two-year degree or higher OR completed a coding bootcamp



How to get your education voucher:

01.

Contact your advisor at the Agentur für Arbeit / Jobcenter

Get in touch with your advisor (Arbeitsvermittler) to make an appointment to discuss the opportunity of joining the course. It's best to reach out to them via email or via phone.

03.

Seek approval for the Bildungsgutschein

It's important to explain your advisor the reasons why you would like to join this course. Keep in mind to show your motivation and engagement.

02.

Appointment with your advisor

Prepare for your appointment by sharing the StartSteps offer letter for this course to your advisor, and answering any questions that they may have.

04.

🎉 Receive your Bildungsgutschein

Once your advisor approves the Bildungsgutschein, contact us immediately. We'll handle the paperwork and send you a laptop to commence the course.

* This process may take several weeks, the earlier you start the process with Arbeitsvermittler the better.

What is a Talent Accelerator?

Dynamic Formats

- to Ignite Your Potential

- An instructor lead program - held live online & in English.
- Full-time & intensive, to take you into the jobs of the future.
- An employer lead opportunity to train and build new skills.
- Experience-driven skills program and mentoring.
- Fully customised with Zalando technical & soft skills.
- Designed with an outcome & employment focus.

Engaging Learning Methods

- Empowering You to Excel

- Expert-led instruction
- Peer-to-peer learning
- Immersive & hands-on classes
- Company focused assessments & feedback
- Industry guest speakers
- Case studies and scenarios

Comprehensive Career Support

- Guiding Your Journey towards Success

- Company specific soft skills
- Zalando hiring events
- Mentorship & networking opportunities
- Followup support for graduates
- Continuous learning opportunities
- Mock interviews and technical interview prep
- C.V. & resume building



DO YOU NEED MORE INFORMATION?

Our career advisors will be **happy to help you**

Simply send an email to

talent.accelerator@startsteps.org

GET IN TOUCH WITH US

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APPLY TODAY FOR THE
next class via this **QR code**



FutureWomen.StartSteps.org

STAY UP TO DATE

